

Subject Religious Holidays

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Overview

This bill requires a school district to notify families of the policy on student absence for religious holidays, and to consider the community's religious observance when determining the school calendar. This bill also requires an employer to grant employees unpaid time off for religious holidays, except in cases of undue hardship.

Summary

Section	Description
1	Absence from school for religious holiday. Requires a school district to provide annual notice to parents of the district's policy on student absence for religious observance.
2	School calendar. Allows a school board to consider the community's religious observance when it determines the school calendar.
3	Leave for religious holidays. Requires an employer to grant an employee at least two days of unpaid leave each year for religious holidays unless the employee's absence would cause the employer an undue hardship. Requires an employee requesting the leave to provide the employer reasonable notice.